

## **Toni M. DiDona, Ph.D.**

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### **Higher Education**

Ph.D.            1994            Florida International University

### **Most Recent Professional Experience**

- 2004-            **Associate Professor, IO** - Carlos Albizu University, Miami, FL.  
Teaching, academic advisement and coordinating Industrial and Organizational (IO) Psychology Masters Program. Teaching in psychology program, both IO and Clinical students. Committee work including but not limited to: executive committee for Middle States Accreditation, external markets committee, IT committee, and employee relations committee. Developed, founded and faculty advisor for Nu Sigma Psi, an honor society that focuses on networking and strengthening student, alumni relationships. Teaching live, hybrid and fully online courses. Developed and taught numerous online courses for both IO and Clinical Psychology programs. Teaching IO, Mental Health Counseling, Marriage and Family Therapy and School Counseling students. Chaired multiple dissertations and doctoral projects.
- 2010-            **Research Methodologist and Contributing Faculty Member** – Walden University, Minneapolis, MN. Richard W. Riley College of Education. Taught doctoral level courses in research methods and analysis including: quantitative, qualitative and mixed methods designs and analysis. Served as University Research Reviewer on numerous dissertations. Served as methodologist on dissertations.
- 2006-2009      **Consultant, Assessor**, - Federal Government, Washington, D.C. and Virginia. Conduct in-vivo assessments of mid and upper level managers in multiple exercises for purpose of professional development in leadership skills. Review extensive psychological, leadership and other testing results and conduct individualized coaching with supervisors and managers within the CIA and other intelligence agencies as part of professional development and leadership training program.
- 2003-            **Vice President and Director of Continuing Education** – [www.Ce-Classes.com](http://www.Ce-Classes.com), Fort Lauderdale, FL. Developed and implemented online continuing education service for multiple licensed professionals. Develop and deliver both live and online trainings for professional development of multiple levels of employees. Obtained multiple national accreditations including but not limited to: APA, ASWB, NBCC, and NADDAC. Oversee item development for knowledge based evaluations of competencies. Coordinate with IT team to improve website design and delivery of course content. Select and train item developers, identify course content needs and update courses.

### Most Recent Presentations/Papers

- DiDona, T.M. (2013). *Prevention of Medical Errors*. Presented at the South Florida Society for Trauma-Based Disorders. Fort Lauderdale, Florida.
- Diaz, T., DiDona, T.M. (2012). Impact of Violence on the Emotional Stabilization of Hispanic Children. The Institute for the Study and Promotion of Race and Culture. Diversity Challenge: What to Do about Race and Culture and Violence. October 19-20. Boston College, Boston, MA.
- DiDona, T.M. (2012). Internet Based Therapy: Intervention Tools & Techniques for the 21st Century, American Mental Health Counselors Association, (AMHCA) Annual Conference, July 9-21. Orlando, FL.
- Nunez, K.M., DiDona, T.M. & Martinez, T. (2012). Internal Motivation: A Study Between Hispanic Managers & Hispanic Entry-Level Employees in Miami, FL. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Enriquez, N., DiDona, T.M. & Murcia, M. (2012). Professional Career Values: Examining the Differences Between Second-Generation Immigrants And White/European Americans. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Alonso deOrtiz, A. & DiDona, T.M. (2012). Organizational Justice Perception and Citizenship Behavior: Differences Among Hispanic Subgroups in South Florida. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Santos, D. & DiDona, T.M. (2012). Facebook: Friend or Foe to Productivity. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Michel, D. & DiDona, T.M. (2012). Cultural Differences in Work and Family Values Across Haitians, Americans, and Haitian Americans. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Zogaj, T. & DiDona, T.M. (2012). The Effects of Self-Esteem and Locus of Control on Work Productivity. International Journal of Arts & Sciences (IJAS) International Conference for Academic Disciplines. May 27-31. Harvard University, Cambridge MA.
- Murcia, M. & DiDona, T.M. (2012). Cross-Cultural Preferences in Leadership Styles between Anglos and Columbian Subordinates. Association for Psychological Science, 24th APS Annual Convention, May 24-27, Chicago, IL.